

# Farmersville Unified School District

## JOB TITLE: ASSISTANT COACH (JR. HIGH AND SENIOR HIGH SCHOOL)

### JOB DESCRIPTION

#### AUTHORITY

Under the supervision of the Principal, Designee or Athletic Director:

- Assist the Head Coach in all phases of preparing the participants and competing in the sport.
- The Assistant Coach will report directly to the Head Coach.

#### KNOWLEDGE AND ABILITIES

Supervises, coordinates and promotes all phases of the athletic program under the supervision of the head coach. The Assistant Coach must possess a comprehensive knowledge of the sport and ideally have had previous coaching experience. Goals are, under the leadership of the head coach, to improve the individual fundamental skill and athletic fitness of the players, and the team skill and strategy necessary to achieve a degree of individual and team success.

Within the framework of the athletic program, the assistant coach provides leadership to ensure each student-athlete will achieve a full and productive football experience. To accomplish this, the assistant coach must engage in the ongoing development and improvement of his or her coaching skill and ability, must assist the head coach in the planning, development and implementation of programs designed to improve individual and team needs. The head coach will assign the assistant coach duties based on the assistant's knowledge and demonstrated skill in teaching the mechanics of the sport with the specific goal of addressing the needs of the student-athletes who make up the team.

The assistant coach is expected to strong oral and written communication skills; ability to communicate effectively with the media, parents, school staff and community members; excellent interpersonal and organizational skills; superior leadership and supervisory skills; being dependable and reliable.

The assistant coach will be expected to assume the duties and responsibilities of the head coach in a limited and as-required basis.

#### DUTIES AND RESPONSIBILITIES

- Ability to teach the techniques, rules, strategies and game tactics associated with the sport.
- Ability to teach sportsmanship, cooperation and responsibility to team members and opposing teams.
- A demonstrated commitment to devote the time necessary to establish and build a successful program.
- Conduct a conditioning program outside the season as required by the sport.
- Ability to supervise and conduct safe practices and contests.
- Ability to accurately assess the talents and abilities of team members.
- Participate in a successful on campus recruitment program.
- Ability to promote athletes to college recruiters.
- Ability to display competency in coaching philosophy, knowledge of school and CIF rules, and college eligibility requirements.
- Ability to respond to player injuries by using first aid techniques.
- Must be able to maintain uniforms, equipment and school facilities.
- Must be able to supervise bus and locker room activities.
- Must be able to monitor team members' attendance, grades and personal conduct.
- Conducts other duties as assigned by the Athletic Director or the Principal of the school.
- Must be willing to conduct and/or support fundraisers to help the athletic program.
- Must be willing to support or conduct off season camps or club teams.
- Must be willing to host a tournament.

- Must ensure that game results are provided to the media.
- Must constantly look for ways to improve the athletic program.
- Must be willing to attend clinics, conferences and seminars with the intent to improve coaching skills.

#### **LICENSES, WORKING CONDITIONS AND OTHER REQUIREMENTS**

- High School Diploma or equivalent required; Bachelor's Degree preferred.
- 2 years experience in coaching as head coach or 3 years experience as assistant coach at the varsity level.
- Varsity high school, college or professional playing experience preferred.
- CPR/First Aid Certification.
- Negative TB skin test result.
- Be able to work outside school hours as required.
- No criminal record.
- Be reviewed and evaluated for performance of the duties and responsibilities annually by the principal or designee.
- Be evaluated at the end of the season by the Athletic Director.
- Maintain a log of hours devoted to the duties of the position.

#### **SALARY**

- As per FTA/CTA Contract

#### **SUPERVISOR**

- Athletic Director and Principal

#### **WORK YEAR**

- The work year will be concurrent with the school calendar and will include pre-season and post-season duties consistent with the sport.

BOARD APPROVED: May 22, 2007